

[EXTERNAL EMAIL**]**

Ade/KK – below is a quick write up on Brennan for 2023 that includes my perspective.

Brennan has had an excellent year with ██████████ in 2023. His primary role has him as a project/process/leader for our Windows 11 program, specifically aligned to our Endpoint Deployment Optimization (EDO) workstream. Within his position he has clearly demonstrated and applied his expertise in technical and leadership and program management skills. He has also demonstrated several other competencies that have helped us deliver a solution to a very complex challenge that as existed at ██████████ for over a decade. He has received recognition from bank peers and program leads regularly.

Brennan's 2023 accomplishments/highlights include:

- Organizing countless project/program level calls, ensuring the proper representation
- Created presentation after presentation that outlines roles and responsibilities
- Helped the team document a complex existing end to end current state workflow for software packaging and release
- Helped the team document an future state vision
- Drove out meetings and did a great job documenting status a decisions
- Kept the project on time and within budget
- Ensured our workstream was always "green" and meeting our target dates
- Helped drive out and implement the future state vision and planned roadshows and walkthroughs ensuring all impacted teammates were aware of upcoming changes

Brennan's strengths:

- Extremely organized
- Great attention to detail and process
- Applies appropriate sense of urgency and escalation for assigned responsibilities
- Regularly, proactively informs teammates about progress of specific goals
- Works very well across teams to accomplish goals
- Very well spoken and extremely good at presenting
- Consistently delivers on any project ask or task and consistently goes above and beyond in how he delivers it

Opportunities:

- Build on your executive presence in meetings and workgroups

I would like to see Brennan continue to help drive this program through the remainder of 2023, and to hopefully help continue to deliver our future state / strategic toolsets in 2024.

Thanks to Brennan for all of his expertise throughout this EDO program. Great job.

[EXTERNAL EMAIL**]**

Hi Ade and KK, Brennan asked me to provide input to the two of you for his mid-year.

Brennan is a star! He has been great to work with over the past year. His strengths are:

- Owns and drives the work across the teams – no small feat given the size of the bank and the various teams that are involved to get anything done
- Openly raises issues to the central team – thinking through what is working and what is not working
- Strong collaborator – he has navigated well across the various teams here at the bank
- Flexible and pivots when necessary (nothing is straightforward here at the bank)
- Very organized, takes notes, and keeps track of follow up items and ensures they are addressed
- Articulate, clear, and confident communicator
- Listens well and picks up on the points we make without us having to repeat them; doesn't hesitate to ask for clarification when necessary

I don't have any specific development areas to highlight ... without knowing his career aspirations, it would be difficult for me to comment. In the role he was doing for us, he was perfect ... I wouldn't change a thing.

Rgds,
Michele

[EXTERNAL EMAIL**] Please verify sender address and exercise caution before clicking on any link.**

Hey Brennan, thank you for this note – it is appreciated.

I too feel we've developed a good working partnership. I've been impressed with your ability to move us towards workable solutions – asking the right questions and getting creative when it seemed we might be stuck. You learned our wacky environment pretty quickly and were able to keep discussions in perspective. That's in addition to the way you've been able to keep things organized, and tracking details – it's been a tremendous benefit to the progress we've made. Thanks for your dedication to this project.

Hoping our paths will cross again – if you come through Denver, give me a call.

Cheers,
Pete

[EXTERNAL EMAIL**] Please verify sender address and exercise caution before clicking on any link.**

Hi Brennan Thank you so much for your wonderful note ... I have really enjoyed working with you and team on this effort. Just so you know, I had no idea this was your first ever project with Infosys ... you came across as confident, curious, not afraid to ask questions to clarify, and grasped the gist of what we were trying to do/achieve all while showing great judgement ... very impressive to learn this was your first project 😊

I am sorry to see you all leave ... but, reality sets in, and we have to take ownership of this internally at some point!

I wish you all the best in your future projects ... you are very talented and I know you will do well in whatever you end up doing.

I'm definitely surprised this was your first project with Infosys. It was certainly not an easy one (in my opinion). I was very impressed by your ability to understand the vision we had in such a complex environment, and get it documented and keep us on track (as much as possible given competing priorities). I can see that you are also very talented in connecting with people and working with them to get things accomplished very simply. All we had to do was point you in a direction with little guidance and you were able to figure things out and deliver. That is not common, and I'm not kidding. If I had the funding or even better, an open FTE role, I'd hire you in a second. We have so much going on in this space and I know you could get us organized and keep all of our projects on target.

I do regret not spending time getting to know you guys a bit better. It was tough balancing this program and the millions of other priorities that came up over the last two years. Although the project is done, feel free to reach out at any time to catch up or I'm happy to provide any advice career wise if you were to need it.

Jack, Amit, Akshay,

Wanted to take a moment and share my feedback for Savitha and Brennan on the excellent work they have done so far on the Application remediation dashboard.

They jumped into this along with my team, took ownership of the data, were very nimble in adapting to the changing requirements, took the initiative to reach out to various SME's in ██████████ side to make proper sense of the data, remove anomalies and make the data as accurate as possible.

They are exhibiting all ██████████ virtues - nimble, perseverance, curious, tenacious, trustworthy and empathetic.

The dashboard is proving to be the most effective way for all leaders to completely understand the impact to the App eco system due to the major programs in 2026 and 2027.

I am very happy with their dedication and quality of work.

Brennan is a very key asset for the ██████████ team. He plays a very pivotal role of PM. He is involved in everything ██████████ starting from client relationship management, project strategizing, internal team collaboration, reviewing client deliverables, leading the client and internal calls among other things.

- Work perspective: Brennan is very diligent and hardworking. As a PM, he has been instrumental in keeping the team organized and heading in the right direction. Though there are multiple moving parts in the project, he is able to stay on top of everything. I think 1 quality of Brennan really stands out. He is extremely good at multi-tasking. He is often sharing his screen, strategizing with the team, taking meeting notes all at the same time. He is able to achieve a lot in a relatively short span of time due to this. His meeting notes have been really helpful for the team as he is extremely descriptive while capturing the same. There have been multiple instances where I have been able to clear my doubts by referring to the notes compiled by Brennan. Brennan is a very dependable professional and having a PM like him has enabled other team members like myself to add more value to the engagement

- People perspective: Brennan is a very easily approachable person. He brings a very positive vibe to the team. He is always up for a hearty laugh and trying to keep work a place wherein team members can feel comfortable and able to bring their best version to work. He is very smooth in the client interactions as well which helps in building a strong client relationship.

Putting the above pointers into perspective, it has been a very good experience working with Brennan so far. He exhibits highest level of professionalism and team-work on a regular basis. Please keep the energy level as high for the next phases of the project as well (Assuming we get it)

Please feel free to forward this to whomever you need to...

Taking a moment to reflect on my time with Brennan, all I can say is that I am incredibly impressed.

Brennan is incredibly professional, positive, and a pleasure to work with.

During the 6 months or so that I have had a chance to work with him and the rest of the Infosys team, we have worked closely together, many times on multiple calls a day. In addition to the things I've mentioned above, on these calls I find Brennan to be insightful, articulate, and always willing to jump in and help the ██████████ team.

I sincerely hope we continue our partnership so that I continue to get a chance to work more closely with Brennan and the team. Not only to learn from the tools they are exposing us to, but also to have to opportunity to continue to collaborate with such amazing talent.

Thanks
Brad